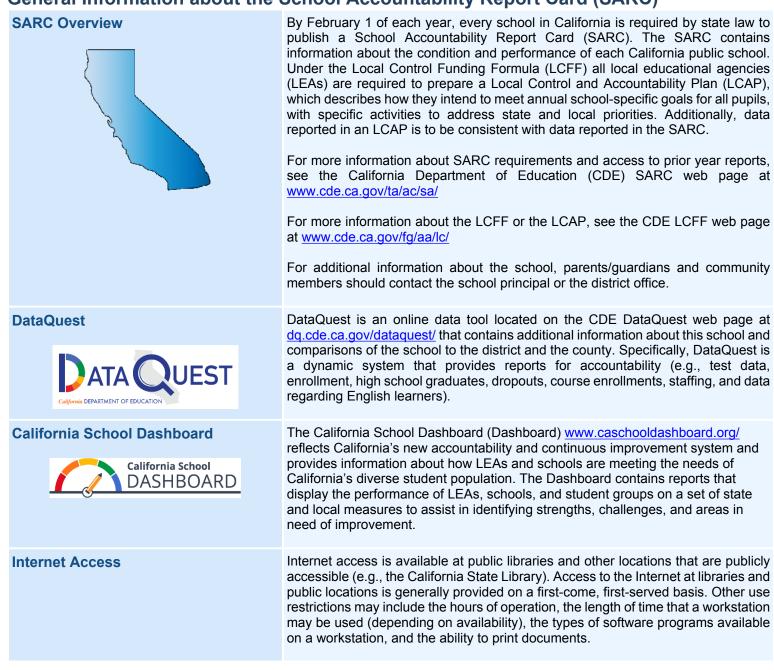
River Oak Charter School 2021 School Accountability Report Card

General Information about the School Accountability Report Card (SARC)



2021-22 School Contact Information

School Name	River Oak Charter School					
Street	555 Leslie St.					
City, State, Zip	Jkiah, CA 95482-5507					
Phone Number	707.467.1855					
Principal	Kristi McCullough					
Email Address	kmccullough@riveroakcharterschool.org					
School Website	www.riveroakcharterschool.org					
County-District-School (CDS) Code	23656150115055					

2021-22 District Contact Information					
District Name	River Oak Charter School				
Phone Number	707.328.6813				
Superintendent	Kristi McCullough				
Email Address	mailto:kmccullough@riveroakcharterschool.org				
District Website Address	www.uusd.net				

2021-22 School Overview

River Oak Charter School strives as a dynamic community of teachers, parents, and students, to inspire in the child a love of life, and learning, beginning with one's own heart, head, and hands, working towards making a contribution to the community.

Vision: River Oak Charter School is a Steiner-methods public school with a consistent philosophy, curriculum, and teaching method that embraces the developmental model of the growing child and awakens each child's full and unique potential. Steiner-methods education nurtures a sense of wonder, and delight, and fosters the reverence for nature, and humanity inherent in the young child. Steiner-methods curriculum develops the child's active will, creative imagination, and clear, independent thinking. Children emerge as young adults with the self-confidence to impart direction, and purpose to their lives, and leadership to their community.

Goals: River Oak Charter School respects, and appreciates all children for their unique ethnic and cultural backgrounds, and affords the opportunity to develop an understanding of all of the traditions, and cultures represented in the student population. Children emerge with academic excellence, a commitment to the enhancement of their community, and the ability to succeed today, and tomorrow.

About this School

Grade Level	Number of Students
Kindergarten	43
Grade 1	25
Grade 2	24
Grade 3	26
Grade 4	23
Grade 5	27
Grade 6	26
Grade 7	23
Grade 8	26
Total Enrollment	243

2020-21 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	53.1
Male	46.9
American Indian or Alaska Native	3.7
Asian	1.6
Black or African American	1.2
Filipino	1.6
Hispanic or Latino	22.6
Two or More Races	3.3
White	65.8
English Learners	7
Homeless	2.5
Socioeconomically Disadvantaged	44
Students with Disabilities	7.8

A. Conditions of Learning

State Priority: Basic

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The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
 - Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>

2019-20 Teacher Preparation and Placement

Authorization/Assignment	2019-20
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	
Intern Credential Holders Properly Assigned	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	
Unknown	
Total Teaching Positions	

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2019-20 Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2019-20	
Permits and Waivers		
Misassignments		
Vacant Positions		
Total Teachers Without Credentials and Misassignments		

2019-20 Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2019-20
Credentialed Teachers Authorized on a Permit or Waiver	
Local Assignment Options	
Total Out-of-Field Teachers	

2019-20 Class Assignments

Indicator	2019-20
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	

2021-22 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected

2022 January

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	A fully integrated two-hour period of instructional activities begins each school day, in which the core curriculum is presented. The main lesson can be, for example, algebra, Greek History, botany, or acoustics, and involves storytelling, movement, art, biography, drama, writing, and any any activity that might help bring the topic to life. The main lesson is taught for 3-4 week block and then ended, often to be continued in later years. This format isused in first through eighth grade. Main Lesson Books- The students in the elementary grades do not typically use textbooks. Instead, the teacher, using textbooks, primary and other sources, utilizes these to create the lessons and their presentation. The children make their own lesson books for each subject taught. Each child has all the supplies they need. River Oak uses a variety of developmentally appropriate books for reading groups and independent reading. We do not have an adopted reader nor a language arts text book. Instead teachers prepare lessons and students create artistic notebooks called Main Lesson Books as references for their learning. A variety of texts are provided for research reports and learning projects to support the teachers lessons.	No	0
Mathematics	Building Bridges 1-5 Math program Common Core Big Ideas Math Course 2 (7th) Big Ideas Math Advanced 2 Common Core Curriculum Algebra I Today's Program for Tomorrow's Leaders	Yes	0
Science	River Oak Charter School does not have textbooks for science. Their lessons are prepared by the teacher using the Next Generation Science Standards(NGSS) to design and implement science curriucum in grades 1-8.		0
History-Social Science	Curriculum in grades 1-8 are designed and implemented by the teacher following the California Common Core Standards. This is a part of their main lessons throughout the year. Teaching Tolerance is a common resource we use at River Oak as well.		0

Foreign Language	Spanish is introduced beginning in kindergarten and advances throughout the grades. Our advanced Spanish students are eligible for Spanish I when entering the local high school. Grades 6-8 using SOMOS, and the rest of the grades follow the World Language Standards of California.		0
Health	Mental and Physical Health and Wellness are infused with the science classes and skills are taught and integrated throughout the day. Required courses for 5th- 8th grade are taught by teacher or a program.		0
Visual and Performing Arts	Al and Performing Arts River Oak Charter School had amazing programs in the area of visual and performing arts. Students are exposed to music beginning in first grade, string instruments are introduced in 4th grade. By 5th grade students may chose band or orchestera. Students in 6-8th grades either orchestra or band. Choral music is offered to grades K-3		0
Science Laboratory Equipment (grades 9-12)	Not Applicable	No	0

School Facility Conditions and Planned Improvements

River Oak Charter School could be rated overall as in "good" condition.

Year and month of the most recent FIT report			10/2019	
SVStom Inchactad		Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			
Interior: Interior Surfaces	Х			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х			
Electrical	Х			
Restrooms/Fountains: Restrooms, Sinks/ Fountains		Х		Painting and refreshing of restrooms planned for 21-22 School year and Summer
Safety: Fire Safety, Hazardous Materials	Х			
Structural: Structural Damage, Roofs	Х			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х			

Overall Facility Rate					
Exemplary	Good	Fair	Poor		
	Х				

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

SARC Reporting in the 2020-2021 School Year Only

Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8, and grade 11; and
- Uniformly administered across a grade, grade span, school, or district to all eligible students.

Options

Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- Smarter Balanced ELA and mathematics summative assessments;
- Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative test suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

The 2020-2021 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-2021 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-2021 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-2021 school year to other school years.

Subject	School 2019-20	School 2020-21	District 2019-20	District 2020-21	State 2019-20	State 2020-21
English Language Arts/Literacy (grades 3-8 and 11)	N/A	N/A	N/A	N/A	N/A	N/A
Mathematics (grades 3-8 and 11)	N/A	N/A	N/A	N/A	N/A	N/A

2020-21 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with "NT" values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	153	NT	NT	NT	NT
Female	84	NT	NT	NT	NT
Male	69	NT	NT	NT	NT
American Indian or Alaska Native		NT	NT	NT	NT
Asian		NT	NT	NT	NT
Black or African American		NT	NT	NT	NT
Filipino		NT	NT	NT	NT
Hispanic or Latino	33	NT	NT	NT	NT
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races		NT	NT	NT	NT
White	101	NT	NT	NT	NT
English Learners	11	NT	NT	NT	NT
Foster Youth	0	0	0	0	0
Homeless	12	NT	NT	NT	NT
Military	0	0	0	0	0
Socioeconomically Disadvantaged	74	NT	NT	NT	NT
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	14	NT	NT	NT	NT

2020-21 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with "NT" values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	153	NT	NT	NT	NT
Female	84	NT	NT	NT	NT
Male	69	NT	NT	NT	NT
American Indian or Alaska Native		NT	NT	NT	NT
Asian		NT	NT	NT	NT
Black or African American		NT	NT	NT	NT
Filipino		NT	NT	NT	NT
Hispanic or Latino	33	NT	NT	NT	NT
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races		NT	NT	NT	NT
White	101	NT	NT	NT	NT
English Learners	11	NT	NT	NT	NT
Foster Youth	0	0	0	0	0
Homeless	12	NT	NT	NT	NT
Military	0	0	0	0	0
Socioeconomically Disadvantaged	74	NT	NT	NT	NT
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	14	NT	NT	NT	NT

2020-21 Local Assessment Test Results in ELA by Student Group

This table displays Local Assessment test results in ELA by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with "N/A" values in all cells, meaning this table is Not Applicable for this school. 112 75 25 57

All Students

*At or above the grade-level standard in the context of the local assessment administered.

2020-21 Local Assessment Test Results in Math by Student Group

This table displays Local Assessment test results in Math by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with "N/A" values in all cells, meaning this table is Not Applicable for this school.

All Students		111	74	26	27		
*At or above the grade-level standard in the context of the local assessment administered.							

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative testing suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

For any 2020-2021 data cells with N/T values indicate that this school did not test students using the CAASPP Science.

Subject	School	School	District	District	State	State
	2019-20	2020-21	2019-20	2020-21	2019-20	2020-21
Science (grades 5, 8 and high school)	N/A	NT	N/A	NT	N/A	28.72

2020-21 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. For any data cells with N/T values indicate that this school did not test students using the CAASPP Science.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	52	NT	NT	NT	NT
Female	29	NT	NT	NT	NT
Male	23	NT	NT	NT	NT
American Indian or Alaska Native		NT	NT	NT	NT
Asian	0	0	0	0	0
Black or African American		NT	NT	NT	NT
Filipino	0	0	0	0	0
Hispanic or Latino	12	NT	NT	NT	NT
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races		NT	NT	NT	NT
White	32	NT	NT	NT	NT
English Learners		NT	NT	NT	NT
Foster Youth	0	0	0	0	0
Homeless		NT	NT	NT	NT
Military	0	0	0	0	0
Socioeconomically Disadvantaged	25	NT	NT	NT	NT
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities		NT	NT	NT	NT

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2020-21 California Physical Fitness Test Results

Due to the COVID-19 crisis, the Physical Fitness Test was suspended during the 2020-2021 school year and therefore no data are reported and each cell in this table is populated with "N/A."

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards		Percentage of Students Meeting Six of Six Fitness Standards
Grade 5	N/A	N/A	N/A
Grade 7	N/A	N/A	N/A
Grade 9	N/A	N/A	N/A

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2021-22 Opportunities for Parental Involvement

Family partnerships are an integral part of our school and their engagement is crucial to the success of the school. Our school welcomes family involvement, encouraging everyone to volunteer as often as possible throughout each year. Volunteer in the classrooms, on field trips, on school committees and to support fundraising efforts. Parents serve on the Charter Council, the Parent Council and the School Site Council. The Parent Council is comprised of

one parent representative from each classroom. The council recommends parent members to the Charter Council, and is instrumental in fundraising, supporting

the faculty, and serving on important committees. Our school documents parent involvement through web based records.

2020-21 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	255	252	3	1.2
Female	136	136	0	0.0
Male	119	116	3	2.6
American Indian or Alaska Native	10	10	0	0.0
Asian	5	5	0	0.0
Black or African American	3	3	0	0.0
Filipino	4	4	0	0.0
Hispanic or Latino	58	57	1	1.8
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	9	9	0	0.0
White	166	164	2	1.2
English Learners	20	19	0	0.0
Foster Youth	0	0	0	0.0
Homeless	6	6	2	33.3
Socioeconomically Disadvantaged	138	137	3	2.2
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	23	23	1	4.3

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data collected between July through June, each full school year respectively. Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Subject	School 2018-19	School 2020-21	District 2018-19	District 2020-21	State 2018-19	State 2020-21
Suspensions	3.95	0.00	6.97	0.13	3.47	0.20
Expulsions	0.00	0.00	0.45	0.00	0.08	0.00

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-2020 suspensions and expulsions rate data are not comparable to other year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to other school years.

Subject	School 2019-20	District 2019-20	State 2019-20
Suspensions	2.75	5.13	2.45
Expulsions	0.00	0.16	0.05

2020-21 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.00	0.00
Female	0.00	0.00
Male	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	0.00	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	0.00	0.00
English Learners	0.00	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Socioeconomically Disadvantaged	0.00	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	0.00	0.00

2021-22 School Safety Plan

The Safety Plan is reviewed each year in August. Our administrative assistant keeps the class list rosters up to date. It is reviewed at the annual back to school meetings held

each August for the entire plan. The plan consists of Emergency Contacts, evacuation plan, fire plan, earthquake and lockdown. Each teacher and other staff

members such as office, health assistant, afterschool employees have a red binder.

The binder also contains the procedures of pick up and dismissals, updated rosters and medical conditions for each child.

D. Other SARC Information

Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2018-19 Elementary Average Class Size and Class Size Distribution

This table displays the 2018-19 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	21		2	
1	26		1	
2	24		1	
3	27		1	
4	26		1	
5	26		1	
6	26		1	

2019-20 Elementary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	21		2	
1	25		1	
2	26		1	
3	25		1	
4	27		1	
5	26		1	
6	25		1	

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	22		2	
1	25		1	
2	24		1	
3	26		1	
4	23		1	
5	27		1	
6	26		1	

2020-21 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	

2020-21 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	0
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	0
Psychologist	0
Social Worker	0
Speech/Language/Hearing Specialist	0
Resource Specialist (non-teaching)	0
Other	1.3

2019-20 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2019-20 expenditures per pupil and average teach salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	245	\$1,652.75	\$7,945.07	\$51,260
District	N/A	N/A	\$12,949.94	\$78,583
Percent Difference - School Site and District	N/A	N/A	-47.9	-42.1
State			\$13,386.66	\$84,531
Percent Difference - School Site and State	N/A	N/A	-51.0	-49.0

2020-21 Types of Services Funded

Increase title I Aide work with focal groups on ELA and Math, push in/pull out support with individuals and small groups over zoom

EL Coordinator position, dedicated bilingual support for families, especially with distance learning

2019-20 Teacher and Administrative Salaries

This table displays the 2019-20 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category	
Beginning Teacher Salary	\$48,226	\$51,029	
Mid-Range Teacher Salary	\$68,261	\$78,583	
Highest Teacher Salary	\$93,482	\$99,506	
Average Principal Salary (Elementary)	\$115,096	\$124,576	
Average Principal Salary (Middle)	\$128,751	\$131,395	
Average Principal Salary (High)	\$139,352	\$144,697	
Superintendent Salary	\$197,733	\$240,194	
Percent of Budget for Teacher Salaries	34%	34%	
Percent of Budget for Administrative Salaries	6%	6%	

Professional Development

Annually teachers participate in professional development that integrates the Waldorf teaching approach into common core state standards for improving instruction and learning. This year, teachers attended an array of online trainings for distance learning instruction and strategies, as well as for navigating technology to better serve students.

This table displays the number of school days dedicated to staff development and continuous improvement.

Professional Development			
Subject	2019-20	2020-21	2021-22
Number of school days dedicated to Staff Development and Continuous Improvement	4	4	3