

River Oak Charter School

2023-24 Certificated Salary Schedule

For the purposes of this Salary Schedule, Waldorf and CA State Credential are equal: Waldorf Programs are 3 Year Programs so 1/2 of a Waldorf Program is equal to 1 and 1/2 verifiable years of Waldorf and CA Credentialing Program takes 2 years to complete so 1/2 of a CA Credential is 1 year of verifiable CA Credentialing Courses. Holding a Masters or Doctorate in any discipline adds \$750.00 to annual salary.

	Column 1	Column 2	Column 3	Column 4	Column 5	Nurse
STEP	BA Only +Intern/PIP/STSP	BA + at least one half of a Waldorf Program or CA Credentialing Program	BA + Waldorf Credential or CA Credential	BA + Either Waldorf Credential or CA Credential and at least one half of the other	BA + Both Waldorf and CA Credential	"Certificated Other"
1	49,402.69	50,756.19	52,109.69	53,463.19	54,817	Hourly Rate
2	50,756.19	52,109.68	53,463.19	54,816.68	56,170.18	TBD
3	52,109.69	53,463.18	54,816.68	56,170.18	57,523.68	
4	53,463.19	54,816.67	56,170.18	57,523.68	58,877.18	
5	54,816.68	56,170.17	57,523.68	58,877.18	60,230.67	
6	56,170.18	57,523.67	58,877.18	60,230.67	61,584.17	
7	57,523.68	58,877.18	60,230.67	61,584.17	62,937.67	
8	58,877.18	60,230.66	61,584.17	62,937.67	63,980.58	
9	x	61,584.17	62,937.67	64,291.17	65,644.67	
10	x	x	64,291.17	65,644.67	66,998.17	
11	x	x	x	66,998.17	68,351.67	
12	x	x	x	x	69,705.17	
13	x	x	x	x	71,059	
14	x	x	x	x	72,412	
15	x	x	x	x	73,766	
16	x	x	x	x	75,119	
17	x	x	x	x	76,472	
18	x	x	x	x	77,826	
19	x	x	x	x	79,179	
20	x	x	x	x	80,533	
21	x	x	x	x	81,886	
22	x	x	x	x	83,240	
23	x	x	x	x	84,593	
24		x	x	x	85,947	
25			x	x	87,300	

Certificated Substitute

Half Day Sub \$100 |
Full Day Sub \$200 per day (7.5 hrs)

Starting: \$35 per hour
Summer Add'l Work \$25 per hour

Approved by Charter Council on June 28,
2022