



## CHARTER COUNCIL MEETING AGENDA

Regular Board Meeting - 3/9/2026 - 5:30pm

Location: 555 Leslie St. Ukiah, CA

ROCS is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://zoom.us/j/5510279926?pwd=U3RuN1NINmQ2N0YvRkRYTHNnT0hBdz09&omn=93374177117>

Meeting ID: 551 027 9926

Passcode: ROCS

### **PUBLIC COMMENTS**

The River Oak Charter School Charter Council welcomes your participation at the School's Charter Council meetings. The purpose of a public meeting of the Board of Directors (Charter Council) is to conduct the affairs of the School in public. We are pleased that you are in attendance; your participation assures us of continuing community interest in our School. The School provides the following information to help you understand meeting protocol and procedure.

1. Audience members should submit completed Comment Forms prior to addressing items on/not on the Agenda. For items on the agenda, indicate the item number on the Comment Form. Comment forms for virtual meetings can be found here. <https://www.riveroakcharterschool.org/board/> and are due by 10am on the day of the meeting.
2. The "Communications" agenda item is set aside for public comments. For items on the Agenda, members of the public may also make the first commentary when items are up for discussion.
3. Prior to making commentary, the President recognizes members of the public; following recognition by the president, guests give their name, place of residence and affiliation, if any.
4. For non-Agenda items, public comments are limited to three (3) minutes each, with the total time allotted to non-Agenda items not to exceed fifteen (15) minutes. Due to public meeting laws, the Council may ask questions of the speaker for clarification but may not generally discuss items that are not on the agenda. If appropriate, the Council may refer the subject to School staff for research or for the item to be placed on a subsequent agenda.
5. For items on the agenda, public comments are limited to five (5) minutes.

### **1. OPENING ITEMS**

- 1.1. Call to Order
- 1.2. Roll Call

Ryan Mahan (Board President)

Chris Francis (Secretary) Navin Bhandari (Parent Member) Sarah Bailey (Vice President) Vacant (Community Member)

### **2. APPROVAL OF AGENDA AND MINUTES**

2.1. Approval of Agenda- March 9, 2026

2.2. Approval of Minutes- [February 9, 2026](#)

**3. PUBLIC COMMENTS**

- 3.1. Public Comments on Agenda Items
- 3.2. Public Comments on Non-Agenda Item

**4. ACTION ITEMS**

- 4.1. [2<sup>nd</sup> Interim Alt Form Report](#)
- 4.2. [Bargaining Proposal](#)
- 4.3. [Approval of Professional Experience in a Classroom Setting](#)
- 4.4. [ROCS Executive Compensation and Comparability Study/Salary Study Analysis](#)
- 4.5. [Fixed Term Administrator Employment Contract](#)
- 4.6. Adjust Substitute Teacher Rate to \$200 per day effective 04/01/2026
- 4.7. [Charter School Safety Plan 2025](#)

**5. INFORMATIONAL REPORTS**

- 5.1. Administrator’s Report
- 5.2. Faculty Report
- 5.3. Parent Council Report

**6. DISCUSSION ITEMS**

- 6.1. Charter School Attendance Review Board

**7. CLOSED SESSION**

7.1. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code section 54957(b)(1).)

**8. ADJOURNMENT**

Council adjourned at \_\_\_\_\_ by \_\_\_\_\_.

**ADA Compliance:** Persons with disabilities needing assistance, please notify the school administrator at 707.467.1855 no later than 24 hours prior to the scheduled meeting. Meetings are generally held in the Staff Lounge in the main school building which is wheelchair accessible. During the COVID-19 pandemic, meetings will be held remotely to the extent possible.

**Agenda Packet and Supporting Documents Notice:** The agenda packet and supporting materials can be viewed in the School Front Office, River Oak Charter School, 555 Leslie Street, Ukiah, CA. For items on the agenda, public comments are limited to five (5) minutes.